

VETERANS' LOCAL GOVERNMENT MANAGEMENT FELLOWSHIP

ICMA

Leaders at the Core of Better Communities

ELGL



DISCLAIMER: THE VLGMF PROGRAM IS A NON-FEDERAL ENTITY. IT IS NOT A PART OF THE DEPARTMENT OF DEFENSE OR ANY OF ITS COMPONENTS AND IT HAS NO FEDERAL GOVERNMENTAL STATUS.



VLGMF PROGRAM OVERVIEW

- The Veterans Local Government Management Fellowship is a 16 to 20-week Department of Defense Military Installation approved Career Skills Program that provides transitioning service members with management training and hands-on experience in the local government environment with the goal of preparing them for smooth transitions into local government careers. This program matches eligible and selected fellows with surrounding local government sponsors based on skills, education, experience, and the preferences of both parties.
- The Department of Defense Military Installation Career Skills Programs serves as the program's military partner and each local government sponsor will typically host 1-2 fellows per cohort for up to 3-6 per year. The program is expanding throughout the ICMA Mountain Plains Region with military installations being integrated into the program as the proximity of military installations to sponsoring local governments necessitate.
- The combined sponsorship of ICMA, ELGL, and State ICMA Affiliates provides a number of professional development, networking, coaching, and professional membership opportunities that enhances the future success of transitioning service members in local government.
- Sponsors incur no cost as a result of the program's agreement with the DOD military installation. Each fellow's salary, workers comp (line of duty) and benefits will continue to be paid for by the Department of Defense during the fellowship.



PROGRAM BENEFITS – CERTIFICATE

- Fellows receive an annual ICMA membership, access to the ICMA Local Government 101 certificate program, and access to ICMA National Coaching Program. The program provides valuable training and experience for transitioning service members that are interested in a career in local government.
- Each Sponsoring municipality encourages qualified fellows to apply to job openings during the completion of the 16 to 20 week program. As the program expands to new sponsors it will provide a valuable pool of candidates for future local government job openings through out the ICMA Mountain Plains Region and the Nation.
- The partnership with Engaging Local Government Leaders (ELGL) is a strong professional network of emerging managers. ELGL donates an annual membership and encourages fellows to include their resumes in the ELGL annual resume book that is circulated among national recruiters and local governments.
- State ICMA Affiliates: Colorado City/County Management Association (CCCMA) provides an annual membership, which includes the Emerging Manager's Group and Colorado Women Leading Government. This provides fellows with Colorado resources focused on education and networking opportunities. As members, they will be eligible to apply for scholarships to conferences.

LOCAL Government 101 MASTER THE FUNDAMENTALS



Local Government 101 goes back to the basics – grounding local government professionals in those key skills and practices that are the foundation of becoming an effective local government manager.

- Leadership
- Management
- Service Delivery
- Budgeting
- Human Resources

LOCAL GOVERNMENT 101 ON-DEMAND

Special thanks to ICMA-RC, Founding Corporate Sponsor.

Fee: Member = \$1,495;
Nonmember = \$2,495 (Join ICMA)

[REGISTER HERE](#)

What is Local Government 101?

This interactive online certificate program immerses you in the special challenges that confront the local government manager today. Taught by experienced managers and local government experts, this online certificate program is designed to impart real-life experience, best practices, and sound advice in the areas most important to a manager's day-to-day role.

Gain Your Competitive Edge

Local Government 101 is designed to help new and mid-career managers, assistant managers, and even career-changers new to local government, gain the competitive edge in leading their communities and advancing their careers. This five-course, 15-session program provides the basic skills you need to do an outstanding job for your community and make yourself marketable in the increasingly competitive field of local government management. Courses include:

- Effective Local Government Manager (3 sessions)
- Human Resources and Staff Effectiveness (3 sessions)
- Understanding and Creating a Municipal Budget (3 sessions)
- Managing Local Government Services (3 sessions)
- Become an Effective Leader (3 sessions)



PROGRAM BENEFITS - COACHING

- ICMA donates access to the ICMA Coaching Program which provides coaching programs and resources to fellows interested in local government careers.
- As part of this program, fellows have access to a nation wide database of local government managers who have offered their experience and expertise to emerging managers in the field.
- This program allows fellows to identify local government managers who have prior military service and who can provide a personal and professional perspective on transitioning from military service to local government management.

ICMA Coaching Program: Thrive in Local Government

The ICMA Coaching Program launched in January 2016 with our new National Platinum Sponsor ICMA-RC. Expanding upon the success of the Cal-ICMA Coaching Program and 15 ICMA State Association Coaching Partners in 2015, we are bringing coaching programs and resources to all members and non-members of ICMA nationwide and even internationally.



Key Services to Thrive in Local Government

The **ICMA Coaching Program** delivers a suite of services to help you grow and enjoy your career.

- **6 live webinars per year** spotlighting best practices on key topics from local government professionals throughout the U.S. -- invite your whole team to participate.
- **Digital agendas and archives** with video recordings and extensive presentation materials and examples from dozens of sessions available in a convenient online library--delivering you "professional development in a box"--when you want it and where you want it.
- **1-1 Coaching resources** to provide personalized support.
- **Speed Coaching session at the ICMA Annual Conference** and templates for use at local level -- expand your networks.
- **Career stories of ICMA leaders** and rising stars offering career insights and tips.
- **Career Compass newsletters** that address critical career issues.



TRANSITIONING SERVICE MEMBER QUALIFICATIONS

The Veterans' Local Government Management Fellowship Program assists veterans in preparation for a civilian career in local government management that is appropriate to a candidate's education and level of experience.

Service members should possess the following qualifications:

- ▶ On active duty and within 180 days of transition (separation or retirement) from military service.
- ▶ Have a bachelor's degree with 3+ years of leadership experience (or equivalent related experience) or an associate's degree with 5+ years of leadership experience (or equivalent related experience) with the intent to complete their bachelors degree in the next 2-3 years.
- ▶ Have a strong interest in serving in local government management
- ▶ Possesses one or more of the following areas of experience that are relevant to local government management:
 - ▶ international local government experience, public affairs, information operations and public relations, engineering, public works, utilities, fleet and facilities maintenance, human resources, public policy analysis, law enforcement, information technology, fire or EMS services, public finance, strategic management, parks and recreation, project or program management, economic development, and business or public administration.
- ▶ *Fellows are ideally on active duty or transition leave for the duration of the 16 to 20 week program and are eligible to work briefly following the end of the program.*



QUESTIONS

